University of Akron Alternative Retirement Plan, 403(b) Plan, and 457(b) Plan

Where will your investments go?

The following chart shows how your future contributions beginning in May 2022 will automatically transfer to the new investment options through the automatic process of "fund mapping." The options listed in the "Current investment options" column on the left will transfer ("map") to the options listed in the "Post-transition investment options" column on the right.

Unless otherwise noted below, the mapping process matches current and new options based on fund strategy and objectives, risk profile, holdings, and long-term performance potential.

Important note: Voya is currently crediting interest to the Voya Fixed Account Plus III of 2.75% through May 31, 2023, and at least 2.25% through May 31, 2024. The crediting interest rate thereafter will be that of the prevailing interest rate but not less than 1.00%. Please refer to the Voya Fixed Plus Account III fund fact sheet available at www.voyaretirementplans.com for specifics about the fund, including restrictions.

Fund Number	Current Fund/Investment Option Name	Maps to	Fund Number	New Fund/Investment Option Name	Fund Ticker
Stability of Princ	sipal				
4550	Voya Fixed Account (4550)				
4555	Voya Short-Term Guaranteed Accumulation Account (4555)				
4556	Voya Long-Term Guaranteed Accumulation Account (4556)				
4559	Voya Long-Term Guaranteed Accumulation Account (4559)				
4560	Voya Long-Term Guaranteed Accumulation Account (4560)	>	4020	Voya Fixed Plus Account III	n/a
4563	Voya Fixed Plus Account (4563)		4020	Voya Fixed Flus Account III	II/d
4564	Voya Fixed Plus Account (4564)				
4565	Voya Fixed Plus Account (4565)				
4566	Voya Fixed Plus Account (4566)				
4568	Voya Fixed Plus Account II (4568)				

Guarantees are based on the claims-paying ability of Voya Retirement Insurance and Annuity Company and do not apply to the investment return or principal value of the mutual funds under a custodial agreement.

Bonds					
3	Voya Government Money Market Portfolio - Class I	~	2573	Vanguard [®] Federal Money Market Fund - Investor Shares	VMFXX
7394	Lord Abbett Short Duration Income Fund - Class R4	-	2575		
1001	American Century Inflation-Adjusted Bond Fund - Inv Class	~	7925	Vanguard [®] Inflation-Protected Securities	VAIPX
833	PIMCO VIT Real Return Portfolio - Administrative Class		7925	Fund - Admiral™ Sh	VAILY
834	Pioneer High Yield VCT Portfolio - Class I	~	6589	PGIM High Yield Fund - Class R6	PHYQX
1159	Voya High Yield Portfolio - Institutional Class	-	0009		FILLA





Fund Number	Current Fund/Investment Option Name	Maps to	Fund Number	New Fund/Investment Option Name	Fund Ticker
7576	Metropolitan West Total Return Bond Fund - Class M Shares				
1041	TCW Total Return Bond Fund - Class N				
4	Voya Intermediate Bond Portfolio - Class I	>	6591	PGIM Total Return Bond Fund - Class R6	PTRQX
178	Templeton Global Bond Fund - Class A				
422	Voya Global Bond Portfolio - Initial Class				
1003	American Funds The Bond Fund of America $^{\circ}$ - Class R-4	>	898	Vanguard [®] Total Bond Market Index	VBTLX
1554	Voya U.S. Bond Index Portfolio - Class I	-	050	Fund - Admiral [™] Shares	VDILA
Asset Allocatior	1				
3911	Voya Global Perspectives® Portfolio - Class I				
1601	Voya Solution Moderately Conservative Pt - Service Cl	>	7462	TIAA-CREF Lifecycle Index Retire Income Fund - Institutional Class	TRILX
33	Voya Strategic Allocation Conservative Portfolio - Class I				
193	Pax Sustainable Allocation Fund - Investor Class	>	D323	Calvert Balanced Fund - Class R6	CBARX
101	Calvert VP SRI Balanced Portfolio	-	DJZJ	Calvert Balanceu Fund - Class Ko	CDARA
31	Voya Strategic Allocation Growth Portfolio - Class I	>	7456	TIAA-CREF Lifecycle Index 2040 Fund - Institutional Class	TLZIX
768	Voya Solution Income Portfolio - Service Class	>	7462	TIAA-CREF Lifecycle Index Retire Income Fund - Institutional Class	TRILX
759	Voya Solution 2025 Portfolio - Service Class	>	7445	TIAA-CREF Lifecycle Index 2025 Fund - Institutional Class	TLQIX
762	Voya Solution 2035 Portfolio - Service Class	>	7452	TIAA-CREF Lifecycle Index 2035 Fund - Institutional Class	TLYIX
765	Voya Solution 2045 Portfolio - Service Class	>	7457	TIAA-CREF Lifecycle Index 2045 Fund - Institutional Class	TLXIX
1167	Voya Solution 2055 Portfolio - Service Class	>	7459	TIAA-CREF Lifecycle Index 2055 Fund - Institutional Class	TTIIX
E481	Voya Solution 2065 Portfolio - Service Class	>	E655	TIAA-CREF Lifecycle Index 2065 Fund - Institutional Class	TFITX
		New	7437	TIAA-CREF Lifecycle Index 2010 Fund - Institutional Class	TLTIX
		New	7443	TIAA-CREF Lifecycle Index 2015 Fund - Institutional Class	TLFIX
		New	7444	TIAA-CREF Lifecycle Index 2020 Fund - Institutional Class	TLWIX
		New	7447	TIAA-CREF Lifecycle Index 2030 Fund - Institutional Class	TLHIX
		New	7456	TIAA-CREF Lifecycle Index 2040 Fund - Institutional Class	TLZIX
		New	7458	TIAA-CREF Lifecycle Index 2050 Fund - Institutional Class	TLLIX
		New	7460	TIAA-CREF Lifecycle Index 2060 Fund - Institutional Class	TVIIX
0	Vova Balanced Portfolio - Class I				

8	Voya Balanced Portfolio - Class I	
32	Voya Strategic Allocation Moderate Portfolio - Class I	
452	VY [®] Invesco Equity and Income Portfolio - Initial Class	>
788	VY® T. Rowe Price Capital Appreciation Portfolio - Service	/
1602	Voya Solution Balanced Portfolio - Service Class	
1908	PIMCO CommodityRealReturn Strategy Fund® - Admin Class	

TIAA-CREF Lifecycle Index Target Date Retirement Fund Suite based on date of birth. Please refer to the table on page 5 for the dates of birth related to these funds' mapping.

Fund Number	Current Fund/Investment Option Name	Maps to	Fund Number	New Fund/Investment Option Name	Fund Ticker
Large Cap Equit	У				
1428	Columbia Large Cap Value Fund - Advisor Class				
3436	Voya Corporate Leaders 100 Fund - Class I				
1213	Voya Large Cap Value Portfolio - Institutional Class				
2711	Voya Russell [™] Large Cap Value Index Portfolio - Class S	>	7752	Columbia Dividend Income	CDDYX
437	VY [®] Invesco Comstock Portfolio - Service Class	-	1152	Fund - Institutional 3 Class	CDDIX
789	VY° Invesco Growth and Income Portfolio - Service Class				
617	VY° T. Rowe Price Equity Income Portfolio - Service Class				
108	Fidelity® VIP Equity-Income Portfolio - Initial Class				
1584	Alger Responsible Investing Fund - Class A				
1612	Amana Growth Fund - Investor Class				
572	American Funds The Growth Fund of America $^\circ$ - Class R-4				
742	Voya Large Cap Growth Portfolio - Institutional Class			MFS [®] Growth Fund - Class R6	MFEKX
2713	Voya Russell™ Large Cap Growth Index Portfolio - Class I	>	3665		
111	VY° T. Rowe Price Growth Equity Portfolio - Initial Class				
133	Fidelity® VIP Contrafund Portfolio - Initial Class				
109	Fidelity® VIP Growth Portfolio - Initial Class				
3384	Invesco V.I. American Franchise Fund - Series I				
1595	Amana Income Fund - Investor Class			999 Vanguard® 500 Index Fund - Admiral [™] Shares	VFIAX
1208	American Funds Fundamental Investors® - Class R-4				
819	American Funds Washington Mutual Investors FundSM-Class R-4				
6620	Ave Maria Rising Dividend Fund				
1120	Neuberger Berman Sustainable Equity Fund - Trust Class				
1	Voya Growth and Income Portfolio - Class I	>	899		
35	Voya Index Plus LargeCap Portfolio - Class I				
1557	Voya Russell [™] Large Cap Index Portfolio - Class I				
264	VY [®] Columbia Contrarian Core Portfolio - Service Class				
79	Invesco V.I. Core Equity Fund - Series I				
Small/Mid/Speci	alty				
1776	BlackRock Health Sciences Opportunities Port - Inv A Shares				
81	Voya MidCap Opportunities Portfolio - Class I			8133 MFS [®] Mid Cap Growth Fund - Class R6	ОТСКХ
2718	Voya Russell [™] Mid Cap Growth Index Portfolio - Class S				
436	VY [®] Baron Growth Portfolio - Service Class	>	8133		
449	VY® T. Rowe Price Diversified Mid Cap Growth Port - Initial				
820	Wanger Select				
				TIAA-CREF Lifecycle Index Target Date	
E496	USAA Precious Metals and Minerals Fund - Class A Shares	>	Retirement Fund Suite based on date of birth. Please refer to the table on page 5 for the dates of birth related to these funds' mapping.		
1043	Delaware Ivy Science and Technology Fund - Class Y			5 for the dates of birth related to these	
1028	Invesco Main Street Mid Cap Fund $^{\circ}$ - Class A		> 1353	1353 Vanguard® Extended Market Index Fund - Admiral [™] Shares	
53	Voya Index Plus MidCap Portfolio - Class I				VEXAX
1560	Voya Russell [™] Mid Cap Index Portfolio - Class I	/			
75	Lord Abbett Series Fund Mid Cap Stock Portfolio - CI VC				

1 Ariel Fund - Investor Class Part Biologic Mide Cap Divident Fund - Class A Shares Part Biologic Mide Cap Divident Fund - Class A Shares Part Biologic Cap Divident Cap Value Part Class A Shares Part Biologic Cap Divident Cap Value Part Class A Shares Part Biologic Cap Divident Cap Value Part Class A Shares Part Biologic Cap Divident Cap Value Part Class A Shares Part Biologic Cap Divident Cap Value Part Class A Shares Part Biologic Cap Divident Cap Value Part Class A Shares Part Biologic Cap Divident Cap Value Part Class A Shares Part Biologic Cap Divident Cap Value Part Class A Shares Part Biologic Cap Value Part Class A Shares Part Biologic Cap Cap Eagle Cap Cap Eagle Part Class A Shares Part Class A Shares Cap Value Part Class A Shares Part Class A Shares Cap Value Part Class A Shares Part Class A Shares Cap Value Part Class A Sh	Fund Number	Current Fund/Investment Option Name	Maps to	Fund Number	New Fund/Investment Option Name	Fund Ticker
7280BickRock Mid Cap Dividend Fund - Inva A Shares> Columbio Solver, Mid Cap Value Period - Casas A Shares> Hills Fargo Special Mid Cap Value PeriodWPPR4000Vr' American Century Small-Mid Cap Value Period - Casas A Shares </td <td>7007</td> <td>AMG River Road Mid Cap Value Fund - Class N</td> <td></td> <td></td> <td></td> <td></td>	7007	AMG River Road Mid Cap Value Fund - Class N				
Columbia Solver Mid Cap Value Fund - Class A Shares > 693 Fund - Class Mis WFPRX 440 Vr / American Century Smith Mid Cap Value Portoliol - Service Class	187	Ariel Fund - Investor Class				
1008 Columba Select Mar Cap Value Fund : Casas A Stanes Fund : Values NB 4400 V* American Century Smalt Mid Cap Value Portfolio : Service Class Fund : Values NB 117 Loomts Skyles Small Cap Value Portfolio : Service Class Fund : Values NB 117 Loomts Skyles Small Cap Value Fund : Casas I Fund : Values NB 118 Vaya Russell "Small Cap Portfolio : Class I Fund : Values NB 119 Loomts Skyles Small Cap Value Fund : Class I Fund : Class NB 120 Vaya Russell "Small Cap Value Fund : Class A Fund : Class NB 121 Values Car Shall Cap Value Fund : Class A Fund : Class NB 122 Values Car Shall Cap Value I Portfolio : Service Class Fund : Class NB 123 Invesco XI, MB Street Small Cap Value I Portfolio : Service Class Fund : Class NB 124 Value Strengo Small Cap Value I Portfolio : Service Class Fund : Class NB 124 Value Strengo Small Cap Value I Portfolio : Class 1 Fund : Class NB 124 Values Car Shall Cap Value I Portfolio : Class 1 Fund : Class NB 125 Values Strengo Small Cap Value I Portfolio : Class 1 Fund : Class NB 126 Vary Smallad D Monderat S Equity Portfolio : Class 1 Fund : Class NB <td>7280</td> <td>BlackRock Mid Cap Dividend Fund - Inv A Shares</td> <td><u>`</u></td> <td>6003</td> <td>Wells Fargo Special Mid Cap Value</td> <td>WEDDY</td>	7280	BlackRock Mid Cap Dividend Fund - Inv A Shares	<u>`</u>	6003	Wells Fargo Special Mid Cap Value	WEDDY
 94' PMorgan Md Cap Value Parthalo - Service Class 117 1007 Soyle's Small Cap Value Fund - Real Class 122 Vay Index Plus Small Cap Varthalo - Class 1 123 Vay Rays Small Cap Varthalo - Class 1 124 Vay Rays Small Cap Varthalo - Class 1 125 Vay Shadi Company Portholo - Class 1 125 Vay Shadi Company Portholo - Class 1 126 Vay Shadi Cap Value Fund - Class A 127 Value Small Cap Value I Portholo - Service Class 128 Vay Shadi Cap Value I Portholo - Service Class 129 Vay Shadi Cap Value I Portholo - Service Class 120 Vay Shadi Cap Value Value Fund - Class A 121 Vay Shadi Cap Value Value Total - Class A 121 Vay Shadi Cap Value Value Total - Class A 121 Vay Shadi Cap Value Value Total - Class A 121 Vay Shadi Cap Value Value Value - Class A 121 Vay Shadi Cap Value Value Total - Class A 121 Vay Shadi Cap Value Value Value - Class A 121 Vay Shadi Cap Value Value Value - Class A 122 Vay Shadi Cap Value Value Value - Class A 123 Vay Shadi Cap Value Value Value - Class A 124 Vay Shadi Cap Value Value Value - Class A 124 Vay Shadi Cap Value Value Value - Class A 124 Vay Shadi Cap Value Value Value - Class A 124 Vay Shadi Cap Value Value Value - Class A 124 Vay Shadi Cap Value Value Value - Class A 124 Vay Shadi Cap Value Value Value - Class A 124 Vay Shadi Cap Value Value Value - Class A 124 Vay Shadi Cap Value Value Value - Class A 124 Vay Shadi Cap Value Value Value - Class A 124 Vay Shadi Value Value Value Value - Class A 124 Vay Shadi Value Value Value - Class A 124 Value - Class A 124 Value - Class A 125 Vay Shadi Value Value Value Value - Class A 124 V	1008	Columbia Select Mid Cap Value Fund - Class A Shares		0093	Fund - Class R6	WFFKA
 Introde Loomis Saye Small Cap Value Fund - Retail Class Voy Index Plus Small Cap Value Fund - Retail Class I Voy Sanal Cap More Purfolio - Class I Voy Columbia Sama Purfolio - Class A Vor Columbia Samal Cap Value Purfolio - Service Class Vor Columbia Samal Cap Value Purfolio - Service Class Voy Sanal Cap Dopotunities Purfolio - Service Class Voy Sanal Cap Dopotunities Purfolio - Class A Voy Sanal Cap Dopotunities Purfolio - Class A Voy Sanal Cap Dopotunities Purfolio - Class A Voy Sanal Cap Mare Purfolio - Class A Voy Morean Energing Markets Fund - Class A Vor Claroin Glaba Real Estate Portfolio - Service Vor Claroin Glaba Real Estate Portfolio - Service Class A Vor Claroin Real Estate Portfolio - Service Class A Vor Claroin Real Estate Portfolio - Service Class A Vor Claroin Real Estate Portfolio - Service Class A Vor Claroin Real Estate Portfolio - Service Class A Vor Claroin Real Estate Portfolio - Service Class A Vor Claroin Real Estate Portfolio - Service Class A Vor Claroin Real Estate Portfolio - Service Class A Vor Glaroin Real Estate Portfolio - Service Class A Vor Claroin Real Estate Portfolio - Service Class A Vor Glaroin Retar More Claroin Share S Vor Claroin Real Est	440	VY® American Century Small-Mid Cap Value Portfolio - Service				
52Wy alked was Sull? Shall Cap Notifiel - Class 1153Way alkes 211 - Shall Cap Note 1010 - Class 1124Wy alkes 211 - Shall Cap Note 1010 - Class 1125W. J. Morgen Mall Cap Cap Caulity Photfolo - Service Class126Was Armall Cap Value II Portfolo - Service Class127Was Farage Scale Shall Cap Value II Portfolo - Service Class128Was Farage Scale Shall Cap Value II Portfolo - Service Class129Was Farage Scale Shall Cap Value II Portfolo - Service Class130Was Farage Scale Shall Cap Value II Portfolo - Service Class131Was Farage Scale Shall Cap Value II Portfolo - Service Class131Was Farage Scale Shall Cap Value II Portfolo - Service Class131Was Farage Scale Shall Cap Value II Portfolo - Service Class131Was Farage Scale Shall Cap Value II Portfolo - Service Class132Was Farage Scale State Scalue Portfolo - Class I133Was Farage Scale State Scalue Portfolo - Service134Was Farage Scale Scale Scalue Scalue Portfolo - Service Class135Was Farage Scale Scale Scalue Scalue Portfolo - Service Class136Was Farage Scale Scale Scalue	435	VY [®] JPMorgan Mid Cap Value Portfolio - Service Class				
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12Now Small Company Purtfolio - Cass 172VP/ PMorgan Small Cap Core Equity Portfolio - Service Class82Investor VL Main Street Small Cap Fund - Seriets 182Obewares Small Cap Value Fund - Cass A72Cass Real Cap Value Fund - Cass A73Francis Small Cap Value Fund - Cass A74Wells Fargo Special Small Cap Value Fund - Cass A75Francis Small Cap Value Fund - Cass A76Wards Small Company Growth Fund - Cass A77Wards Small Company Growth Fund - Cass A78Wards Small Company Growth Fund - Administrator Class807Wards Small Company Growth Fund - Cass A78Wards Small Company Growth Fund - Cass A79Wards Seres Real Estate Science Inc.70Wardsmall Real Estate Portfolio - Service Cass A71Wards Seres Real Estate Science Class A72Cohen & Steers Real Estate Science Inc.73Wardsmall Real Estate Portfolio - Service Class A74Wardsmall Real Estate Portfolio - Service Class A75Wardsmall Real Estate Portfolio - Service Class A76Wardsmall Real Estate Portfolio - Service Class A77Wardsmall Real Estate Portfolio - Service Class A78Wardsmall Real Estate Portfolio - Service Class A79Wardsmall Real Estate Portfolio - Service Class A70Wardsmall Real Estate Portfolio - Service Class A71Wardsmall Real Estate Portfolio - Service Class A72Porten State Portfolio - Service Class A73Marcian Fund State Mark Mange Class A <td>52</td> <td>Voya Index Plus SmallCap Portfolio - Class I</td> <td></td> <td></td> <td></td> <td></td>	52	Voya Index Plus SmallCap Portfolio - Class I				
 Yi Ji Morgan Small Cap Core Equity Portfolio - Service Class Nesco VI. Man Street Small Cap Fund - Series I Inesco VI. Main Street Small Cap Value Fund - Class A Wells Fargo Spacial Small Cap Value II Portfolio - Service Class Wells Fargo Spacial Small Cap Value II Portfolio - Service Class Wells Fargo Spacial Small Cap Value II Portfolio - Service Class Restor Wang Strang Cap Value II Portfolio - Service Class Wanger Cap Value Value II Portfolio - Class A Wells Fargo Small Cap Value VI Fund - Class A Wanger Cap Value VI Class RA Wanger Cap Value VI Class RA<	1563	Voya Russell™ Small Cap Index Portfolio - Class I				
 Invesco UL Main Street Small Cap Fund - Series I B051 Preas Fag Cap Culture Street Small Cap Value Fund - Class A V'C Columbia Small Cap Value Fund - Class A V'C Columbia Small Cap Value Fund - Class A V'C Carlon Real Cap Value Fund - Class A Voya Small Cap Value Fund - Class A Voya Small Cap Value Fund - Class A Voya Small Cap Value VIP Fund - Class A Voya Small Cap Value VIP Fund - Class A Voya Small Cap Value VIP Fund - Class A Voya Small Cap Opportunities Fortfolio - Class I Manger USA Manger USA Vin Clarin Gibal Real Estate Fortfolio - Class A V'C Clarin Gibal Real Estate Portfolio - Service Class V'C Clarin Gibal Real Estate Portfolio - Institutional V'C Clarin Gibal Real Estate Portfolio - Service Class Cohen & Steers Real Istate Securities Fund, In - Class A V'C Clarin Gibal Real Estate Portfolio - Service Class V'C Clarin Gibal Real Estate Portfolio - Service Class Vir Clarin Gibal Real Estate Portfolio - Service Class Vir Clarin Gibal High Dividend Low Volatility Prif - Class R4 American Funds Sup Il portfolio - Service Class Voya Mult Manger International Copor Namiles Fund - Class R4 American Funds Sup Il portfolio - Class R4 More Clarin Funds Sup Il portfolio - Class R4 Voya Mult Manger International Copor Namiles Fund - Class R4 Voya Mult Manger International Copor Class R4 Voya Mult Manger International Copor Shares Voya Mult Manger International Claps Fund - Class R4 Voya Mult Manger International Sock Profilo - Class R4 Voya Mult Manger International Sock Profilo - Class R4 Voya Mult Manger International Sock Profilo - Class R4 Voya Mult Manger Int	42	Voya Small Company Portfolio - Class I				
 mesce VI. Man Street Small Cap Fund - Series) mesce VI. Man Street Small Cap Value Fund - Class A Var Columbia Small Cap Value II Portiolio - Service Class Wells Fargo Special Small Cap Value II Portiolio - Service Class A metrica Small Cap Value II Portiolio - Service Class A metrica Small Cap Value II Portiolio - Service Class A Man Street Small Cap Value II Portiolio - Service Class A Man Street Small Cap Value VIP Fund - Class A Man Street Small Cap Value VIP Fund - Class A Man Street Small Cap Value VIP Fund - Class A Man Street Small Cap Value VIP Fund - Class A Man Street Small Cap Value VIP Fund - Class A Man Street Small Cap Value VIP Fund - Class A Man Street Small Cap Value VIP Fund - Class A Man Street Small Cap Value VIP Fund - Class A Man Street Small Cap Value VIP Class Mode Man Street Small Cap Value VIP Mode Model Mode Value VIP Model Class R4 Man Man Street Small Cap Value VIP Model Class R4 Man Man Street Small Cap Value VIP Model Class R4 Man Model Model Cap Value VIP Model Class R4 Man Model Small Cap Value VIP Model Class R4 Man Model Cap Value VIP Model Class	752	VY [®] JPMorgan Small Cap Core Equity Portfolio - Service Class	<u>`</u>	8051	Wells Fargo Special Small Cap Value	ECDDY
 Ya Columbia May Lap Value II Portolio - Service Class Yells Fargo Special Small Cap Value II Portole - Class A Yells Fargo Special Small Cap Value II Portol - Class A Yells Stargo Special Cap Value IV P Fund - Class A Yells Fargo Small Cap Oportunities Portolio - Class I Wanger US Wanger US Invesco Developing Markets Fund - Class A Yell Morgan Emerging Markets Equity Portolio - Service Yell Morgan Energing Markets Equity Portolio - Service Yell Morgan Energing Markets Equity Portolio - Service Yell Morgan Energing Markets Equity Portolio - Service Yell Morgan Electrone Fund Class Ref Service Service Yell Morgan Electrone Fund Class Ref Service Service Yell Morgan Electrone Fund Class Ref Service Service Yell Morgan Electrone Builder ¹ Class Ref Service Service Yell Morgan Electrone Builder ¹ Class Ref Service Service	832	Invesco V.I. Main Street Small Cap Fund - Series I	-	8051	Fund - Class R6	LJFRA
 Meils Fargo Special and Equivation Class A Fankin Small Cap Value VIP Fund - Class A Vaya Small Cap Value VIP Fund - Class A Vaya Small Cap Value VIP Fund - Class A Vaya Small Cap Opportunities Portfolio - Class I Wanger USA Wanger USA Varya Schwart Special State Schwart Special Spec	2495	Delaware Small Cap Value Fund - Class A				
Tranking Cap Value VIP Fund - Class 2 80 Voya Small Cap Opportunities Portfolio - Class 1 6071 Wells Fargo Small Company Growth Fund - Administrator Class > C6886 Cap Fund - Class R G Marens FAALX 821 Wanger USA -	1218	VY® Columbia Small Cap Value II Portfolio - Service Class				
80 Voya SmallCap Opportunities Portfolio - Class I 6071 Wells Fargo Small Company Growth Fund - Administrator Class > C6686 Ederated Hermes Kaufmann Small Cap Fund - Class R6 Shares FXALX 821 Wanger USA > American Funds New World Caps R6 Shares FWALX 190 Invesco Developing Markets Equity Portfolio - Service > American Funds New World Fund - Class R-6 FWWGX 1613 V1° Clarion Global Real Estate Portfolio - Institutional American Funds New World Fund - Class R-6 FWWGX 1019 V1° Clarion Real Estate Securities Fund, Inc Class A American Funds New World Fund - Class R-4 Fund - Admiral" Shares VoSLX 1019 V1° Clarion Real Estate Portfolio - Service Class Vanguard" Real Estate Index Yr IAX 1019 V1° Clarion Real Father Portfolio - Service Class R-4 Yr IAX 1020 Voya Global High Dividend Low Volatility Prtf - Class R-4 Yr IAX 1055 Lazard International Equity Portfolio - Class R-4 Yr IAX 1051	191	Wells Fargo Special Small Cap Value Fund - Class A				
GO71 GO71 Wells Fargo Small Company Growth Fund - Administrator Class Wanger USAC G86Federated Hermes Kaufmann Small Cap Fund - Class R6 SharesFKALX821 Wanger USAInvesco Developing Markets Fund - Class A> Y" JPM organ Emerging Markets Equity Portfolio - Service> 3491American Funds New World Fund - Class R-6RNWGX779 1613 	73	Franklin Small Cap Value VIP Fund - Class 2				
Build Weige Farge Shall Company Growth Fund - Administrator Class > Cobb Cap Fund - Class R6 Shares FALX 821 Wanger USA - 3491 American Funds New World RNWGX 190 Invesco Developing Markets Equity Portfolio - Service - 3491 American Funds New World RNWGX 1613 V1° Clarion Global Real Estate Portfolio - Institutional - - 802 Vanguard" Real Estate Index Fund - Class R-6 RNWGX 172 Cohen & Steers Real Estate Portfolio - Service Class - 802 Vanguard" Real Estate Index Vor Glabal Real Estate Portfolio - Service Class Vor Clarion Real Estate Portfolio - Service Class Vor Class R-6 Vanguard" Total International Sock Vor Glabal High Dividend Low Volatility Prf - Class R-4 - - 9889 9889 Vanguard" Total International Stock VTIAX 5055 Lazard International Opportunities Fund - Class R-4 -	80	Voya SmallCap Opportunities Portfolio - Class I				
 821 Wanger USA 90 Invesco Developing Markets Fund - Class A 93 Pan American Funds New World Fund '- Class R-6 94 'P JPMorgan Emerging Markets Equity Portfolio - Service 94 'P JPMorgan Emerging Markets Equity Portfolio - Service 94 'P Clarion Global Real Estate Portfolio - Institutional 8657 Cohen & Steers Real Estate Securities Fund, Inc Class A 94 'P Clarion Real Estate Portfolio - Institutional 8657 Cohen & Steers Real Estate Securities Fund, Inc Class A 94 'P Clarion Real Estate Portfolio - Service Class 95 'P Pane Pane Pane Pane Pane Pane Pane Pan	6071	Wells Fargo Small Company Growth Fund - Administrator Class	>	C686		FKALX
New Section3491Additional Section Watch Fund* - Class R-6RNWGX779V* DArogan Ender Securities Fund, Inc Class A Section & Steers Real Estate Securities Fund, Inc Class A Cohen & Steers Real Estate Securities Fund, Inc Class A 	821	Wanger USA				
 Y⁹ JPM organ Emerging Markets Equity Portfolio - Service Y⁹ Clarion Global Real Estate Portfolio - Institutional K¹⁰ Clarion Global Real Estate Portfolio - Institutional K¹¹ Class Real Estate Securities Fund, Inc Class A K¹¹ Class Real Estate Index K¹¹ Class R¹¹ Class	190	Invesco Developing Markets Fund - Class A	~	2401	American Funds New World	DNIMCY
 Boba / Steers Real Estate Securities Fund, Inc Class A Cohen & Steers Realty Shares, Inc. Cohen & Steers Realty Steers Portfolio - Initial Class, Inc. Cohen &	779	VY® JPMorgan Emerging Markets Equity Portfolio - Service	/	3491		KINMQX
172Cohen & Steers Realty Shares, Inc.802Varguard Hear Istate Andex Fund - Admiral" SharesVGSLX109V" Clarion Real Estate Portfolio - Service ClassGlobal / International Real Estate Portfolio - Service ClassGlobal / International Gapital Income Builder" - Class R-42227American Funds Capital Income Builder" - Class R-44455American Funds SMALLCAP World Fund" - Class R-45056Lazard International Equity Portfolio - Open Shares3647The Hartford International Opportunities Fund - Class R45151Voja International Index Portfolio - Class I1556Voja International Index Portfolio - Class R41561Voja International Index Portfolio - Class R4157Voja International Small Cap Fund - Class R41586Voja Inti High Dividend Low Volatility Port - Initial Class176Voja Multi-Manager International Small Cap Fund - Class R4181American Funds New Perspective Fund" - Class R4 </td <td>1613</td> <td>VY® Clarion Global Real Estate Portfolio - Institutional</td> <td></td> <td></td> <td></td> <td></td>	1613	VY® Clarion Global Real Estate Portfolio - Institutional				
1172Cohen & Steers Realty Shares, Inc.Fund - Admiral "Shares1019V" Clarion Real Estate Portfolio - Service ClassGlobal / InternationGlobal / International Estate Portfolio - Service ClassSteers Realty Shares, Inc.Global / International Estate Portfolio - Service ClassGlobal / International Capital Income Builder" - Class R-4American Funds SMALLCAP World Fund" - Class R-4State Portfolio - Open SharesPage Page Page Page Page Page Page Page	8657	Cohen & Steers Real Estate Securities Fund, Inc Class A		000	Vanguard [®] Real Estate Index	VCCLV
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During the transition, eight funds identified on the previous pages will be mapped according to an age based investment approach utilizing the TIAA-CREF Lifecycle Target Date Retirement Fund suite.

• The fund mapping chart above indicates the current investment options affected.

Although you will be invested in one of the following age based investments based upon your date of birth (rather than your anticipated retirement age as they are intended), you could be investing in a more aggressive or more conservative fund than you might otherwise choose. You should consider all the investment options available to you under the Plan, based on your personal situation and risk tolerance.

Generally speaking, Target Date funds target a certain date range for retirement, or the date the investor plans to start withdrawing money. Investors can select the fund that corresponds to their target date. They are designed to rebalance to a more conservative approach as the date nears. An investment in the Target Date fund is not guaranteed at any time, including on or after the target date.

Fund Number	Fund Name	Fund Ticker	Date of Birth
7462	TIAA-CREF Lifecycle Index Income Fund	TRILX	12/31/1944 and earlier
7437	TIAA-CREF Lifecycle Index Fund 2010	TLTIX	01/01/1945 through 12/31/1950
7443	TIAA-CREF Lifecycle Index Fund 2015	TLFIX	01/01/1951 through 12/31/1955
7444	TIAA-CREF Lifecycle Index Fund 2020	TLWIX	01/01/1956 through 12/31/1960
7445	TIAA-CREF Lifecycle Index Fund 2025	TLQIX	01/01/1961 through 12/31/1965
7447	TIAA-CREF Lifecycle Index Fund 2030	TLHIX	01/01/1966 through 12/31/1970
7452	TIAA-CREF Lifecycle Index Fund 2035	TLYIX	01/01/1971 through 12/31/1975
7456	TIAA-CREF Lifecycle Index Fund 2040	TLZIX	01/01/1976 through 12/31/1980
7457	TIAA-CREF Lifecycle Index Fund 2045	TLXIX	01/01/1981 through 12/31/1985
7458	TIAA-CREF Lifecycle Index Fund 2050	TLLIX	01/01/1986 through 12/31/1990
7459	TIAA-CREF Lifecycle Index Fund 2055	TTIIX	01/01/1991 through 12/31/1995
7460	TIAA-CREF Lifecycle Index Fund 2060	TVIIX	01/01/1996 through 12/31/2000
E655	TIAA-CREF Lifecycle Index Fund 2065	TFITX	01/01/2001 and after

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You should consider the investment objectives, risks, and charges and expenses of the mutual funds offered through a retirement plan, carefully before investing. The fund prospectuses and information booklet containing this and other information can be obtained by contacting your local representative. Please read the information carefully before investing.

Mutual funds under a custodial or trust account agreement are intended as long-term investments designed for retirement purposes. Money distributed from a 403(b) plan, 457(b) plan, or 401(a) plan will be taxed as ordinary income in the year the money is distributed. Account values fluctuate with market conditions, and when surrendered the principal may be worth more or less than the original amount invested. A group fixed annuity is an insurance contract designed for investing for retirement purposes. The guarantee of the fixed account is based on the claims-paying ability of the issuing insurance company. Although it is possible to have guaranteed income for life with a fixed annuity, there is no assurance that this income will keep up with inflation. Early withdrawals, if taken prior to age 59½ will be subject to the IRS 10% premature distribution penalty tax, unless an exception applies. This IRS premature distribution penalty tax does not apply to 457 plans. An annuity does not provide any additional tax deferral benefit; tax deferral is provided by the plan. Annuities may be subject to additional fees and expenses to which other tax-qualified funding vehicles may not be subject. However, an annuity does offer other features and benefits, such as lifetime income payments and death benefits, which may be valuable to you.

For 403(b) fixed or variable annuities, employee deferrals (including earnings) may generally be distributed only upon your: attainment of age 59½, severance from employment, death, disability, or hardship. Note: Hardship withdrawals are limited to employee deferrals made after 12/31/88. Exceptions to the distribution rules: No Internal Revenue Code withdrawal restrictions apply to '88 cash value (employee deferrals (including earnings) as of 12/31/88) and employer contributions (including earnings). However, employer contributions made to an annuity contract issued after December 31, 2008, may not be paid or made available before a distributable event occurs. Such amounts may be distributed to a participant or if applicable, the beneficiary: upon the participant's severance from employment or upon the occurrence of an event, such as after a fixed number of years, the attainment of age 59½, severance from employment, death, disability, or disability, or disability, or hardship. Note: hardship withdrawals are limited to: employee deferrals and '88 cash value (earnings on employee deferrals and employer contributions (including earnings) as of 12/31/88).

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